

Éditions Esse Sustainable Action and Development Plan, 2026–30

Preamble

In 2025, the board of directors of Éditions Esse (hereinafter Esse) adopted the organization's first Sustainable Development Policy (see appendix).

In recent years, Esse has instituted a number of practices that support the general principles of sustainable development. These include:

- Regular publication of content highlighting the voices of authors and artists from diverse backgrounds, in the magazine and on the web
- Promotion of environmentally aware thinking and ecological positions
- Increasing the amount of content that is free and accessible to all on the web to encourage dissemination of knowledge
- Donations of magazines to educational institutions
- Development of the Young Critics Competition and Digital Residencies offering support and development opportunities to the next generation in the form of research grants and editorial mentoring
- Greater representativity within the board of directors thanks to recruitment of members from diverse backgrounds
- Serving of 100% vegetarian foods during events
- Printing on FSC-certified paper from responsible sources and discontinuation of laminated covers
- Discontinuation of plastic bagging for postal shipments
- Replacement of end-of-life computer equipment with refurbished computer equipment
- Implementation of paper-free accounting and administrative procedures

The present Sustainable Action and Development Plan is based on this first policy and on these principles to consolidate the organization's good practices and also to propose a set of new measures that promote better use of resources.

Table of actions

	Description	Planned implementation	Entities responsible
1	Modification of the editorial policy to formalize and perpetuate Esse's commitment to publish content highlighting the voices of authors and artists from diverse backgrounds	2027-28	Editorial director
2	Modification of the editorial policy to formalize and perpetuate Esse's commitment to publish environmentally aware reflections and ecological positions	2027-28	Editorial director
3	Increased number of reviews of artists and exhibitions in rural regions, for more egalitarian distribution and accessibility	Gradual starting 2026	Editorial director
4	Optimization of redistribution of unsold magazines to educational institutions, for more egalitarian distribution and accessibility	Gradual starting 2026	Marketing, Administration
5	Establishment of partnerships to enhance the grants offered to new generations for the Young Critics Competition and the Digital Residencies	Starting 2026	Executive director, Marketing
6	Reduction in cloud archiving	Gradual starting 2027	All departments
7	Adoption of a Travel Policy to govern authorized means of transportation and responsible accommodation	2026-27	Executive director, Administration
8	Increase in the vegan food offer at events	Starting 2027	Event logistics
9	Sharing of premises (co-rental) and services (internet, printer, etc.)	2027-28	Administration



10	Adoption of an Investment Policy foregrounding Esse's ethical values, to guide responsible management of occasional surpluses	2026	Board of directors, executive director
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Adopted by the board of directors on February 4, 2026.